Annual Financial Report

of the

New Jersey School Boards Association

for the

Years Ended June 30, 2013 and 2012

Prepared by

New Jersey School Boards Association

Finance Department

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FINANCIAL SECTION	

308 East Broad Street, Westfield, New Jersey 07090-2122

Telephone 908-789-9300

Fax 908-789-8535

E-mail info@scnco.com

INDEPENDENT AUDITOR'S REPORT

New Jersey School Boards Association 413 West State Street Trenton, New Jersey 08605

Report on the Financial Statements

We have audited the accompanying financial statements of the New Jersey School Boards Association, as of and for the years ended June 30, 2013 and 2012, and the related notes to the financial statements, which collectively comprise the Association's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

SUPLEE, CLOONEY & COMPANY

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the New Jersey School Boards Association, as of June 30, 2013 and 2012, and the respective changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis identified in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

SUPLEE, CLOONEY & COMPANY

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated August 23, 2013 on our consideration of the New Jersey School Boards Association's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the New Jersey School Boards Association's internal control over financial reporting and compliance.

Suple, Clarry & Copy

August 23, 2013

308 East Broad Street, Westfield, New Jersey 07090-2122

Telephone 908-789-9300

Fax 908-789-8535

E-mail info@scnco.com

INDEPENDENT AUDITOR'S REPORT ON
INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF BASIC FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS

New Jersey School Boards Association 413 West State Street Trenton, New Jersey 08605

We have audited, in accordance with the auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of New Jersey School Boards Association as of and for the year ended June 30, 2013, and the related notes to the financial statements, which collectively comprise New Jersey School Boards Association' financial statements, and have issued our report thereon dated August 23, 2013.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered New Jersey School Boards Association' control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements but not for the purpose of expressing an opinion on the effectiveness of New Jersey School Boards Association's internal control. Accordingly, we do not express an opinion on the effectiveness of New Jersey School Boards Association's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Association's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

SUPLEE, CLOONEY & COMPANY

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

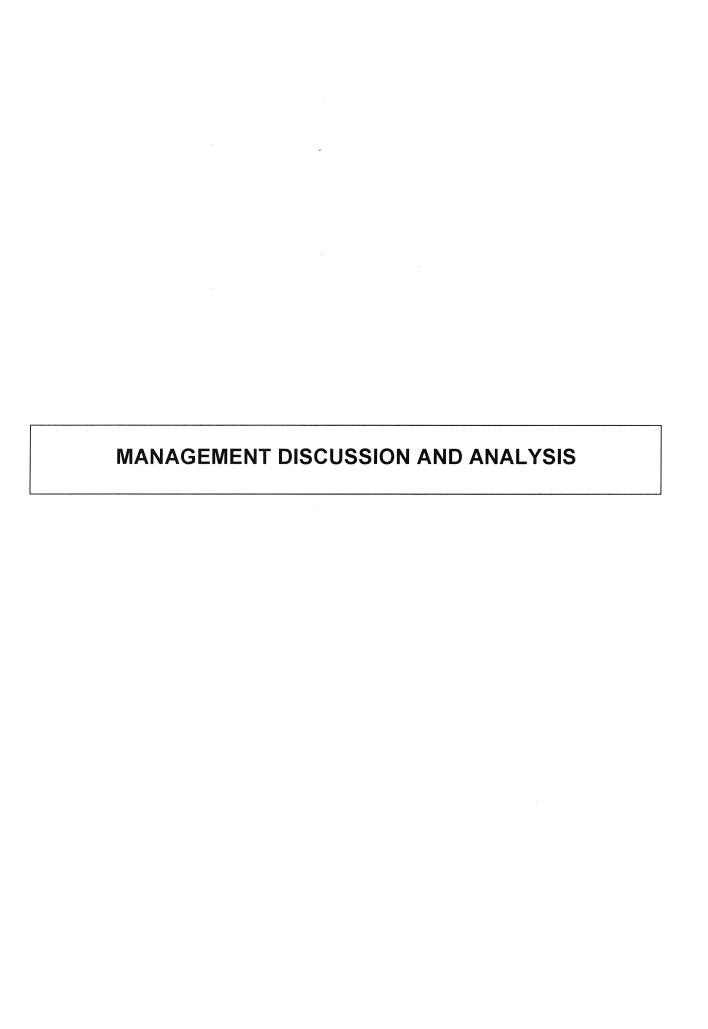
As part of obtaining reasonable assurance about whether New Jersey School Boards Association's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Association's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Association's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Supla, Clooning & Con

August 23, 2013



Management's Discussion and Analysis

In this section of the annual report, management of the New Jersey School Boards Association (the "Association") presents a narrative discussion and analysis of the Association's financial activities for the years ended June 30, 2013 and 2012. This section of the report should be read in conjunction with the Association's audited financial statements and supplementary information for the years ended June 30, 2013 and 2012. The Association's audited financial statements are presented in conformity with U.S. generally accepted accounting principles.

Audit Assurance

The unqualified opinion of our independent auditors, Suplee Clooney & Company is included in this report.

Financial Highlights

Total assets at June 30, 2013 were \$15.2 million this year, a decrease of \$800,000 from the prior year's total assets of \$16 million. The decrease was comprised of a reduction in cash of \$135,615, a reduction in accounts receivable of \$184,873, and a reduction in property, plant, and equipment of \$498,325, largely due to depreciation and amortization of the fixed assets. Total liabilities were \$1.4 million, a decrease over last year of \$520,670. A decrease in accrued expenditures of \$322,540 was mostly attributable to the payment of the partnership with NJEDge, entered into last year, which offers school districts participation in VMware Group Purchase Programs and other networking and internet solutions. This was offset by the decrease in accounts receivable for these receipts from the districts. There was also a decrease in prepaid revenue in 2012-2013 of \$173,847 from Workshop exhibitors.

Membership dues were held constant year to year. In addition any district that had become certified or recertified in the last three years received a 5% discount for these current years' dues. Net membership expenditures decreased \$58,721 most of which was due to the technology review that was performed in the prior year.

Overhead expenditures increased \$305,000 in 2012-2013. \$253,000 of this amount can be found in the salaries line which breaks down further into performance increases of \$143 thousand, and a \$92 thousand increase in use of part time help. There is no large increase in any one item in the \$58,599 increase in office expense.

The \$144,843 increase in 2012-2013 Workshop receipts was offset by the \$146,531 increase in Workshop Expenditures. The actual net receipts over expenditures were \$162,157 over budget.

Fee Based Services, net, were \$9,675 less than the prior year. There was a decrease of \$33,441 receipts in the policy area offset by an increase of \$37,600 in the superintendent search and other field service fee based services receipts. There was an increase in related expenses of \$17,704.

Cash and Investments of \$5 million decreased \$136 thousand or 2.7% over the prior year's total of \$5.1 million. The success of Workshop enabled the Association to maintain its cash balances once again.

NJSBA, Microsoft, and Software House International (SHI) have created the Enrollment for Education Services (EES) program, designed to significantly lower the cost of licensing Microsoft software. The new partnership will offer cost savings of up to 40%. It will also provide professional development and training for teachers, as well as real-world business and technology skills for students. The Misc. Receipts amount of \$49,915 includes \$11,194 of income in June 2013 from this new program.

Overview of Annual Financial Report

Management's Discussion and Analysis (MD&A) serves as an introduction to, and should be read in conjunction with, the basic audited financial statements and supplementary information. The MD&A represents management's examination and analysis of the Association's financial condition and performance. Summary financial statement data, key financial and operational indicators used in the Association's budget, and bond resolutions and other management tools were used for this analysis.

The financial statements report information about the Association using full accrual accounting methods as utilized by similar business activities in the private sector. The financial statements include a Statement of Net Position; a Statement of Revenues, Expenses and Changes to Net Position; a Statement of Cash Flows; and notes to the financial statements.

The Statement of Net Position presents the financial position of the Association on a full accrual historical cost basis. This statement presents information on all of the Association's assets and liabilities, with the difference reported as net position. Over time, increases and decreases in net position is one indicator of whether the financial position of the Association is improving or deteriorating.

While the Statement of Net Position provides information about the nature and amount of resources and obligations at year-end, the Statement of Revenues, Expenses and Changes to Net Position presents the results of the business activities over the course of the fiscal year and information as to how the net assets changed during the year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows.

The Statement of Cash Flows presents changes in cash and cash equivalents, resulting from operational, financing, and investing activities. This statement presents cash receipts and cash disbursement information, without consideration of the earnings event, when an obligation arises, or depreciation of capital assets occurs.

The Notes to the Financial Statements provide required disclosures and other information that are essential to a full understanding of material data provided in the statements. The notes present information about the Association's accounting policies, significant account balances and activities, material risks, obligations, commitments, contingencies and subsequent events, if any.

Summary of Organization and Business

The New Jersey School Boards Association was created by the State of New Jersey *N.J.S.A.* 18A:6-45 in 1914. The Association is a state federation of all district boards of education. Each district is required to pay dues annually to the Association. The mission of the Association is to provide training, advocacy and support to advance public education and promote the achievement of all students through effective governance.

Capital Plan

The New Jersey School Boards Association renovated its existing headquarters building at 413 W. State Street, Trenton, NJ, which was completed in October 2010. The Building Fund was established to provide the resources to pay for the renovation. During 2012-2013, \$16,088 was spent on some small projects, leaving a balance of \$51,772. The prior year opened with a balance of \$669,486. It was increased by \$207 of interest income, and decreased by a transfer of \$340,264 to the Strategic Plan Fund, and \$261,569 was used for completion of the building, leaving a balance of \$67,860.

Use of Surplus

At the March 12, 2011 Board of Directors' meeting, an \$800 service credit was approved for each board of education in the state. The service credit represented the NJSBA Board of Directors' desire to reduce the Association's surplus in a way that promotes effective local school board governance. It was applied to any fee-based training program or service provided during the 2011-2012 fiscal year. It covered the cost of attending the October 2011 Workshop which was priced at \$750.00 per board. At June 30, 2012, \$103,623 was unused by the districts and returned to the surplus account. There was no service credit issued during the 2012-2013 fiscal year. An adjustment of \$1,277 was made during the year to reduce the amount returned to the surplus account.

Contacting the Association's Management

If there are any questions concerning the Association's report or if additional information is needed, please contact Lawrence S. Feinsod, executive director; New Jersey School Boards Association, 413 West State Street, Trenton, New Jersey 08605.

Financial Analysis

The following comparative, condensed financial statements and other selected information serve as key financial data and indicators for management, monitoring and planning:

New Jersey School Boards Association Condensed Financial Statements

Condensed Statement of Net Position

	Jun	e 30	Variance			
	2013	2012	<u>Dollars</u>	<u>%</u>		
<u>Assets</u>						
Cash and Investments	\$ 4,958,023	\$ 5,093,638	\$ (135,615)	-2.7%		
Accounts Receivable	169,030	353,903	(184,873)	-52.2%		
Property, Plant and Equipment - Net	9,781,603	10,279,928	(498,325)	-4.8%		
Other Assets	319,337	338,758	(19,421)	-5.7%		
Total Assets	\$ 15,227,993	\$ 16,066,227	\$ (838,234)	-5.2%		
<u>Liabilities</u>						
Current Liabilities	\$ 1,415,332	\$ 1,936,002	\$ (520,670)	-26.9%		
Long Term Debt			-	-		
Total Liabilities	\$ 1,415,332	\$ 1,936,002	\$ (520,670)	-26.9%		
Net Position						
Unrestricted Board Designated	\$ 214,381	\$ 329,706	\$ (115,325)	-35.0%		
Unrestricted	3,775,441	3,479,385	296,056	8.5%		
Net Investment in Facilities	41,236	41,206	30	0.1%		
Restricted	9,781,603	10,279,928	(498,325)	-4.8%		
	\$ 13,812,661	\$ 14,130,225	\$ (317,564)	-2.2%		
Total Liabilities and Net Position	\$ 15,227,993	\$ 16,066,227	\$ (838,234)	-5.2%		

Condensed Statement of Revenue, Expenses, and Changes in Net Position

	June 30			Variance		
	<u>2013</u>		2012		<u>Dollars</u>	<u>%</u>
Membership Dues	\$ 7,114,466	\$	7,146,930	\$	(32,464)	-0.5%
Membership Programs	220,200		204,682		15,518	7.6%
Total Memberships	\$ 7,334,666	\$	7,351,612	\$	(16,946)	-0.2%
Membership Expenditures:						
Committees	\$ 77,144	\$	66,592	\$	10,552	15.8%
Conferences	35,880		3,739		32,141	859.6%
Membership Services and Programs	128,025		229,862		(101,837)	-44.3%
IT and Strategic Plan Fund Expenses	24,339		33,763		(9,424)	-27.9%
Publications Included with Memberships, Net	64,475		83,615		(19,140)	-22.9%
Travel and Liaison	139,980		110,993		28,987	26.1%
Total Memberships Expenditures	\$ 469,843	\$	528,564	\$	(58,721)	-11.1%
Overhead:						
Salaries	\$ 4,876,494	\$	4,623,796	\$	252,698	5.5%
Personnel Administration and Training	2,084,192		2,047,371		36,821	1.8%
Headquarters Housing	406,702		408,022		(1,320)	-0.3%
Amortization and Depreciation Expense	651,567		689,049		(37,482)	-5.4%
Insurance	75,819		79,778		(3,959)	-5.0%
Office Expense	288,200		229,601		58,599	25.5%
Total Overhead Expenditures	\$ 8,382,974	\$	8,077,617	\$	305,357	3.8%
Net Memberships	\$ (1,518,151)	\$	(1,254,569)	\$	(263,582)	21.0%

New Jersey School Boards Association Condensed Financial Statements Condensed Statement of Net Position

	June 30			Variance			
		<u>2013</u>		2012	 <u>Dollars</u>	<u>%</u>	
Workshop Receipts	\$	1,495,694	\$	1,350,851	\$ 144,843	10.7%	
Workshop Expenditures		604,807		458,276	 146,531	32.0%	
Net Workshop	\$	890,887	\$	892,575	\$ (1,688)	-0.2%	
Fee Based Service Receipts	\$	449,296	\$	441,818	\$ 7,478	1.7%	
Fee Based Service Expenditures		246,402		229,249	 17,153	7.5%	
Net Fee Based Services	\$	202,894	\$	212,569	\$ (9,675)	-4.6%	
Conference Receipts	\$	68,072	\$	62,113	\$ 5,959	9.6%	
Conference Expenditures		38,598		20,894	17,704	84.7%	
Net Conferences	\$	29,474	\$	41,219	\$ (11,745)	-28.5%	
Net Publications	\$	23,354	\$	32,038	\$ (8,684)	-27.1%	
Misc. Receipts, Net	\$	49,915	\$	46,023	\$ 3,892	8.5%	
Investment Income	\$	5,340	\$	6,082	\$ (742)	-12.2%	
Net Loss	\$	(316,287)	\$	(24,063)	\$ (292,224)	1214.4%	
Net Position, Beginning of Year	\$	14,130,225	\$	14,050,665	\$ 79,560	0.6%	
Return of Unused \$800 Credit 2011-2012		(1,277)		103,623	(104,900)	-101.2%	
	\$	(1,277)	\$	103,623	\$ (104,900)	0.0%	
Net Position, End of Year	\$	13,812,661	\$	14,130,225	\$ (317,564)	-2.2%	



STATEMENTS OF NET POSITION JUNE 30, 2013 AND 2012

<u>Assets</u>

The state of the s				
		<u>2013</u>		<u>2012</u>
Current Assets:				
Cash and Cash Equivalents - Unrestricted	\$	4,684,411	\$	4,648,250
Cash - Restricted		273,612		445,388
Accounts Receivable, Net of Allowance for Doubtful				
Accounts of \$56 and \$0 in 2013 and 2012		169,030		353,903
Deferred Pension - Current Portion		44,333		44,333
Prepaid Expenses	-	105,056		80,144
Total Current Assets	\$ _	5,276,442	\$	5,572,018
Fixed Assets:				
Land for HQ		1,686,534		1,686,534
Land		139,040		139,040
Building and Building Improvements		10,375,270		10,368,252
Furniture and Fixtures		758,375		744,287
Computer Hardware and Software		1,436,592		1,348,790
Telephone System		38,907		38,907
Automobiles	_	23,440		23,440
	\$	14,458,158	\$	14,349,250
Less: Accumulated Depreciation and Amortization	_	(4,676,555)		(4,069,322)
Net Fixed Assets	\$	9,781,603	\$	10 270 029
Net 1 IXed Assets	Ψ _	9,761,003	φ	10,279,928
Other Assets				
Deferred Pension - Non-Current Portion	\$	169,948	\$	214,281
	_			
Total Other Assets	\$_	169,948	\$	214,281
<u>Total Assets</u>	\$	15,227,993	\$	16,066,227
	=			

See Notes to Financial Statements

STATEMENTS OF NET POSITION <u>JUNE 30, 2013 AND 2012</u>

LIABILITIES AND NET POSITION

TOTAL LIABILITIES AND NET POSITION	\$ _	15,227,993	\$	16,066,227
Total Net Position	\$_	13,812,661	\$.	14,130,225
Net Investment in Capital Assets	-	9,781,603		10,279,928
Restricted		41,236		41,206
Unrestricted		3,775,441		3,479,385
Total Board Designated	\$	214,381	\$	329,706
IT Replacement Allocation		1,904		12,681
Strategic Plan Allocation		160,705		249,165
Building Needs Allocation	\$	51,772	\$	67,860
Unrestricted Board Designated:				
Net Position:				
Total Current Liabilities	\$_	1,415,332	\$	1,936,002
Accrued Vacation Payable		413,979		438,263
Deferred Revenue		483,966		657,812
Payroll Taxes		20,362		18,171
Accounts Payable and Accrued Expenses	\$	497,025	\$	821,756
Current Liabilities:				
ENABLETTIES / TAB NETT OFFICE		<u>2013</u>		2012

See Notes to Financial Statements

STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION FOR THE YEARS ENDED JUNE 30, 2013 AND 2012

		2013	2012
Membership Dues	\$	7,114,466 \$	7,146,930
Membership Programs		220,200	204,682
Total Memberships	•	7,334,666	7,351,612
Membership Expenditures:			
Committees	\$	77,144 \$	66,592
Conferences		35,880	3,739
Membership Services and Programs		128,025	229,862
IT and Strategic Plan Fund Expenses		24,339	33,763
Publications Included with Memberships, Net		64,475	83,615
Travel and Liaison	•	139,980	110,993
Total Memberships Expenditures		469,843	528,564
Overhead:			
Salaries	\$	4,876,494 \$	4,623,796
Personnel Administration and Training		2,084,192	2,047,371
Headquarters Housing		406,702	408,022
Amortization and Depreciation Expense		651,567	689,049
Insurance		75,819	79,778
Office Expense		288,200	229,601
Total Overhead Expenditures	***************************************	8,382,974	8,077,617
Net Memberships	\$	(1,518,151) \$	(1,254,569)
Workshop Receipts	\$	1,495,694 \$	1,350,851
Workshop Expenditures		604,807	458,276
Net Workshop		890,887	892,575
Fee Based Service Receipts	\$	449,296 \$	441,818
Fee Based Service Expenditures		246,402	229,249
Net Fee Based Services		202,894	212,569
Conference Receipts	\$	68,072 \$	62,113
Conference Expenditures		38,598	20,894
Net Conferences	-	29,474	41,219
Net Publications	\$	23,354 \$	32,038
Miscellaneous Receipts, Net	\$	49,915 \$	46,023
Operating Loss	\$	(321,627) \$	(30,145)
Investment Income	\$	5,340 \$	6,082
Net Loss	\$	(316,287) \$	(24,063)
Net Position, Beginning of Year	\$	14,130,225 \$	14,050,665
Return of Unused \$800 Credit 2011-2012	\$	(1,277) \$	103,623
Net Position, End of Year	\$	13,812,661 \$	14,130,225

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2013 AND 2012

		2013		2012
Cash Flows from Operating Activities: Collections from Customers Payments to Vendors and Employees	\$	9,736,959 (9,597,229)	\$	9,468,331 (8,828,051)
Net Cash Provided by Operating Activities	\$_	139,730	\$_	640,280
Cash Flows from Investing Activities: Purchases of Equipment Interest	\$	(108,909) 5,340	\$_	(450,503) 6,082
Net Cash Used in Investing Activities	\$_	(103,569)	\$_	(444,421)
Cash Flows from Financing Activities: Payment of Debt Obligations Interest Expense	\$ _	-0- -0-	\$_	-0- -0-
Net Cash Used by Financing Activities	\$_	-0-	\$_	-0-
Net Increase in Cash and Cash Equivalents	\$	36,161	\$	195,859
Cash and Cash Equivalents, Beginning of Year	_	4,648,250		4,452,391
Cash and Cash Equivalents, End of Year	\$_	4,684,411	\$_	4,648,250
Reconciliation of Operating Income to Net Cash Provided by Operating Activities:				
Operating Loss Depreciation Amortization Bad Debt Allowance Deferred Compensation	\$	(321,627) 504,008 103,226 1,500 44,333	\$	(30,145) 539,629 105,087 1,546 44,333
Changes in Operating Assets and Liabilities: Accounts Receivable Restricted Cash Prepaid Expenses Accounts Payable and Accrued Expenses Other Liabilities	_	182,096 171,776 (24,912) (346,824) (173,846)		(173,940) 35,685 101,762 (178,493) 194,816
Net Cash Provided by (Used for) Operating Activities	\$_	139,730	\$_	640,280

See Notes to Financial Statements

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Business

The New Jersey School Boards Association (the "Association") was created by the State of New Jersey *N.J.S.A.* 18A:6-45 in 1914. The Association is a state federation of all districts' boards of education. Each district is required to annually pay dues to the Association. The mission of the Association is to provide training, advocacy and support to advance public education and promote the achievement of all students through effective governance.

Reporting Entity

The Association's financial statements include all operations and management of the organization. The Board of Directors consists of the officers of the Association and 26 members as follows:

- a. One from each county of the State, who shall be elected by the district boards of education acting through the school boards association of each county;
- b. Three members elected by the members of the Urban Boards Committee, provided that no member elected pursuant to this subsection be a member of a local board on which another member of the Board of Directors already serves.
- c. One member who shall be appointed by the president with the advice and consent of the Board of Directors, and who shall be a member of a county vocational board of education, provided that no member appointed pursuant to this subsection may be a member of a local board on which another member of the Board of Directors already serves; and
- d. One member elected by the members of the County Association Leadership, provided that no member elected pursuant to this subsection may be a member of a local board on which another member of the Board of Directors already serves; and
- e. Any board of education member who is elected as an officer or board of directors member of the National School Boards Association, and whose district board of education is in good standing with the Association, shall serve as a non-voting member of the Board of Directors for the duration of his or her NSBA term of office.

Regular members of the Board of Directors other than officers shall be elected or appointed for a term of three years. There shall be one alternate for each director, selected in the same manner as the director by the same authority, for a three-year term. The officers are elected for a two-year term. Among other duties and authority, the Board of Directors implements the purposes of the Association and exercises general supervision over its affairs, between meetings of the Delegate Assembly; they adopt the annual budget and accepted the annual audit of the Association; and are authorized to transact the business of the Association and enter into contracts on behalf of the Association. There are no additional entities required to be included in the reporting entity and the Association is not included in any other reporting entity.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Accounting

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for proprietary funds as prescribed by the Governmental Accounting Standards Board ("GASB"). Proprietary fund revenues and expenses are recognized on the accrual basis. Accordingly, revenues are recognized in the accounting period in which they are earned and become measurable. Membership dues collected in the current fiscal year, which are due in the next fiscal year, are recorded as deferred revenue. Expenses are recognized in the period incurred if measurable. Under GASB Statement No. 34, for financial reporting purposes, the Association is considered a special-purpose government entity engaged only in business-type activities.

Concentration of Credit Risk

The Association maintains its cash balances in financial institutions, which are insured by the Federal Deposit Insurance Corporation up to \$250,000 each and the remaining bank balance is covered by the New Jersey Governmental Unit Deposit Protection Act (GUDPA). Our bank, PNC, is certified by the Department of Banking and Insurance for participation in the GUDPA system.

Cash Equivalents

Cash equivalents consist of short-term, highly liquid investments, which are readily convertible into cash within 3 months of purchase. Balances may exceed FDIC limits. The Association believes it is not exposed to any significant credit risks.

Accounts Receivable

Accounts receivable consists of various amounts receivable from member boards of education for conferences, fee based services, advertising, and other member program services. The allowance for doubtful accounts is based on management's estimation of amounts deemed uncollectible.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Investments

Investments are stated at fair value in accordance with GASB Statement No. 31, "Accounting and Financial Reporting for Certain Investments and for External Investment Pools." The Association classifies certificates of deposit, which have original maturity dates of more than three months but less than twelve months from the date of purchase, as investments and are stated at cost. All other investments are stated at fair value. Authorized investments include the following:

- a. Certificates of Deposit or other interest-bearing deposits of New Jersey financial institutions, which are certified as Public Depositories for accepting public funds by the State Commissioner of Banking, according to the provisions of the Governmental Unit Deposit Protection Act (GUDPA). There is no dollar limitation on funds placed in GUDPA depositories.
- b. Money market funds of authorized financial institutions (GUDPA depositories).
- c. The State of New Jersey Cash Management Fund.
- d. Obligations of the U.S. Government or obligations guaranteed by the U.S. Government.

Deferred Pension Cost

The deferred pension cost is being amortized on a straight-line method over the 15-year remaining life of the agreement with the State of New Jersey. Amortization expense amounted to \$44,333 for the fiscal years ended June 30, 2013 and 2012.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Property and Equipment

Property and equipment are stated at cost. Depreciation is computed using the straight-line method based on the estimated useful lives of the related assets. Asset lives used in the calculation of depreciation are as follows:

Buildings and Improvements
Office Equipment
5 years
Furniture and Fixtures
10 years
Telephone System
10 years
Computers
3 to 6 years
Vehicles
3 years

Estimates and Uncertainties

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

New Headquarters

During 2011-2012, \$261,569 of the Building Fund was spent on the final phase of the renovation of the Headquarters at 413 West State Street, Trenton, NJ. During the current year, \$16,088 was spent on some small projects, reducing the remaining balance in the fund to \$51,772.

Income Taxes

The Association is a governmental unit as described in Section 170(c) (1) of the Internal Revenue Code and in accordance with Section 115 of the Code, is not subject to income taxes.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(2) <u>CASH – RESTRICTED</u>

The Association's cash restricted accounts consisted of the following at June 30:

	<u>2013</u>	<u>2012</u>
Self-Funded Unemployment Benefits Trust - ACES	\$ 41,236 232,376	\$ 41,206 404,182
	\$273,612	\$445,388

(3) <u>INVESTMENTS</u>

At June 30, 2013 and 2012, the Association had cash to invest in a certificate of deposit. The rates of return were very low so the cash is temporarily in a money market and interest bearing account.

(4) DESIGNATED NET ASSETS

The Association has designated certain unrestricted net assets. There were no additions to any funds during the current fiscal year. The 2011-2012 year had an addition to the Strategic Plan of \$340,263 which was transferred from the Building Fund, since it was deemed unnecessary by the board of directors in that particular fund. The Building Fund and the IT Fund had no additions during the 2011-2012 fiscal year.

The Strategic Plan Fund used \$88,460 during the current year of the \$249,165 balance from the previous year, leaving a new balance of \$160,705. The majority of it was used to pay for IT related activity that was necessary to fulfill the goals of the strategic plan. \$7,200 was used to complete the new compensation study of our staff, also part of the strategic plan. During the previous year, \$75,509 was used by the IT department to improve and streamline our delivery of services to our members; \$15,400 was spent on the new compensation study of our staff.

The IT Fund spent \$10,777 on software purchases during 2012-2013, leaving a balance of \$1,904. During 2011-2012, \$22,482 was spent on hardware and \$24,534 was spent on software purchases.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(4) <u>DESIGNATED NET ASSETS (CONTINUED)</u>

The Building Fund was established to provide the resources to pay for the renovation of the Trenton, NJ headquarters. During 2012-2013, \$16,088 was used for some small projects. During the prior year, \$261,569 was expended from the Building Fund for renovations, \$340,263 was transferred to the Strategic Plan Fund, and interest income was \$207. The fund has a balance of \$51,772.

(5) PROPERTY AND EQUIPMENT

Property and equipment are summarized as follows for June 30:

Property and Equipment	<u>2013</u>	<u>2012</u>
Land in Hamilton, NJ Land in Trenton, NJ Building and Improvements Furniture and Fixtures Computer Office Equipment Telephone System Van Total Property and Equipment	\$ 1,686,534 139,040 10,375,270 653,831 1,436,592 104,544 38,907 23,440	\$ 1,686,534 139,040 10,368,252 642,860 1,348,791 101,426 38,907 23,440
Total Troperty and Equipment	\$ <u>14,458,158</u>	\$ <u>14,349,250</u>
	2013	<u>2012</u>
Accumulated Depreciation and Amortization Building and Improvements Furniture and Fixtures Computer Office Equipment Telephone System Van	\$ 3,111,666 189,854 1,236,940 94,771 19,884 23,440	\$ 2,800,095 125,019 1,018,214 86,561 15,993 23,440
Less: Total Accumulated Depreciation and Amortization	4,676,555	4,069,322
	\$ <u>9,781,603</u>	\$ <u>10,279,928</u>

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(6) PENSION AND OTHER DEFERRED COMPENSATION PLANS

Public Employees' Retirement System (PERS)

The Public Employees' Retirement System was established in January 1955 under the provisions of *N.J.S.A.* 43:15A to provide coverage to substantially all full time employees of the State or any county, municipality, school board or public agency provided the employee is not a member of another state-administered retirement system.

Membership is mandatory for such employees and vesting occurs after 10 years of services. Members are eligible for retirement at age 60 with an annual benefit generally determined to be 1/55th of the average annual compensation for the highest three fiscal years' compensation for each year of membership during years of creditable service. Early retirement is available to those under age 60 with 25 or more years of credit service. Anyone who retires early and is under age 55 receives retirement benefits as calculated in the above-mentioned formula but at a reduced rate of one quarter of one percent for each month the member retires prior to reaching age 55.

The State of New Jersey, Department of the Treasury, Division of Pensions and Benefits, issues publicly available financial reports that include the financial statements and required supplementary information for PERS. The financial report may be obtained by writing to the State of New Jersey, Department of the Treasury, Division of Pensions and Benefits, P.O. Box 295, Trenton, New Jersey 08625-0295.

Funding Policy for PERS

The contribution policy is set by New Jersey State Statutes and contributions are required by active members and contributing employers. Plan member and employer contributions may be amended by legislation. Senate Bill S 2937 and Assembly Bill A 4133 provided for an increase in the employee contribution rates: from 5.5% to 6.5% plus an additional 1% phased-in over 7 years beginning in the first year, meaning after 12 months, after the bill's effective date for PERS which was June 28, 2011. PERS provides for employee contributions of above mentioned percentages of employees' annual compensation, as defined. The Association is required to contribute at an actuarially determined rate to PERS. The actuarially determined contribution includes funding for cost-of-living adjustments, noncontributory death benefits, and post-retirement medical premiums.

The Association made contributions of \$518,664 and \$535,428 to PERS for the fiscal years ended June 30, 2013 and 2012, respectively.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(6) PENSION AND OTHER DEFERRED COMPENSATION PLANS (CONTINUED)

Deferred Compensation Plan

The Association's deferred compensation program is offered to all Association employees. The program was created in accordance with Sections 403(b) and 457 of the Internal Revenue Code. The program is offered by the Association through two program administrators, The Variable Annuity Life Insurance Company ("VALIC") and The Metropolitan Life Insurance Company ("Metlife"). Amounts deferred under this plan are to be held for the exclusive benefit of participating employees and are not accessible by the Association or its creditors.

The Association has a Deferred Compensation Plan pursuant to Section 403(b) of the Internal Revenue Code. The Association does not contribute to the Plan. All amounts deferred under the 403(b) plan are the property of the employee.

(7) <u>EMPLOYEE HEALTH INSURANCE</u>

Contributions by Employees

The Association staff members contribute either 1.5% of salary toward the cost of the premium, the minimum required by state law, or 10% to 17.5% of the total premium cost, whichever is greater beginning July 1, 2012. In 2013 and 2012, the Association spent \$919,033 and \$898,759 on staff health care which was offset by contributions of \$116,053 and \$92,098, or 12.6% and 10.2%, respectively.

Staff may also opt out of coverage. In both 2013 and 2012, between 10 and 15 staff members have done so, saving the Association \$145,047 and \$175,853, respectively.

In the same legislation (S 2937/A 4133) referred to above in the Funding Policy for PERS section, health care contributions are incrementally changing over the four year period, effective June 28, 2011. This change will be determined by type of coverage: single, family, member/spouse/partner/child coverage, and by salary. The staff of the Association contributed more than the minimum requirements of the new law therefore no changes were implemented during the prior reporting period.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(8) POST RETIREMENT HEALTH INSURANCE

The Association provides post-retirement health benefits to employees who retire with 25 years or more of service within the system by December 1, 2001. Employees with ten (10) or more years of service may also qualify for benefits under the Disability Retirement Provisions of the Plan. There are currently ten retirees who meet this requirement and are receiving benefits. In addition, there are two current employees who are eligible upon their retirement.

Plan Description

The Association contributes to the State Health Benefits Program (SHBP), a costmultiple-employer defined benefit post-employment healthcare administered by the State of New Jersey Division of Pensions and Benefits. SHBP was established in 1961 under N.J.S.A. 52:14-17.25 et seg. to provide health benefits to State employees, retirees, and their dependents. The SHBP was extended to employees, retirees, and dependents of participating local public employers in 1964. Local employers must adopt a resolution to participate in the SHBP. Rules governing the operation and administration of the program are found in Title 17, Chapter 9 of the New Jersey Administrative Code. SHBP provides medical, prescription drugs, mental health/substance abuse, and Medicare Part B reimbursement to retirees and their covered dependents. The State Health Benefits Commission is the executive body established by statute to be responsible for the operation of the SHBP. The State of New Jersey Division of Pensions and Benefits issues a publicly available financial report that includes financial statements and required supplementary information for the SHBP. That report may be obtained by writing to: State of New Jersey Division of Pensions and Benefits, P.O. Box 295, Trenton, NJ 08625-0295 or by visiting their website at http://www.state.nj.us/treasury/pensions.

Funding Policy

Contributions to pay for the health premiums of participating employees in the SHBP are billed to the Association on a monthly basis. Participating employers are contractually required to contribute based on the amount of premiums attributable to their retirees. In accordance with Chapter 62, P.L. 1994, post-retirement medical benefits have been funded on a pay-as-you-go basis since 1994. Prior to 1994, medical benefits were funded on an actuarial basis. The Association's contributions to SHBP for the years ended June 30, 2013 and 2012 were \$136,427 and \$133,918, respectively, which equaled the required contributions for each year. Additionally, the Association reimbursed seven retirees for Part B Federal Medicare premiums, as well as the payment of health insurance premiums required by the program for a cost of \$8,392 and \$8,105 for the years ended June 30, 2013 and 2012, respectively.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(9) LEASES

Operating Leases

The Association currently leases various equipment under non-cancelable operating lease agreements expiring on various dates through February 28, 2017. Future minimum lease payments under all non-cancelable operating leases as of June 30, 2013 are as follows:

Year Ending	<u>Amounts</u>
2014	\$ 31,235
2015	31,235
2016	13,994
2017	3,480
Thereafter	
Total	<u>\$79,944</u>

Total rent expenses, inclusive of usage charges on leased equipment, included as a charge to operations amounted to \$43,011 and \$33,805 in 2013 and 2012, respectively.

(10) RELATED ORGANIZATION

The Electric Discount and Energy Competition Act of 1999 designated the New Jersey School Boards Association ("NJSBA") as a "governmental aggregator" for school district purchasing of deregulated electricity and gas. The New Jersey School Boards Association, the New Jersey Association of School Business Officials ("NJASBO"), and the New Jersey Association of School Administrators ("NJASA") signed a formal agreement to co-sponsor the Alliance for Competitive Energy Services, ("ACES") for the purpose of local school district joint purchasing of electricity and other energy services on the open market. Because of the legal designation of "governmental aggregator", NJSBA is prohibited from realizing excess revenues in its role as a sponsor of ACES. The financial records of ACES are maintained on a calendar-year basis and are subject to independent audit.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2013 AND 2012

(10) RELATED ORGANIZATION (CONTINUED)

Gable Associates of Highland Park, New Jersey, an energy environmental and public utility consulting firm, is under contract to perform the administrative functions of ACES. All fees due to Gable Associates are contingent upon the successful performance of the Alliance in securing and delivering discounted energy.

The NJSBA, NJASBO, and NJASA formed a Trust that agreed to share equally the direct administrative costs and expenses that were incurred by ACES during the startup process.

(11) USE OF SURPLUS

NJSBA provided each local school board with an \$800 service credit for use during the 2011-2012 fiscal year. The service credit reflects the Board of Directors' desire to give school boards the ability to receive advanced training and fee-based services in areas that are critical in the current economy. The unused portion at June 30, 2012 of \$103,623 was returned to the surplus account, and was reduced by an adjustment of \$1,277 at June 30, 2013.

(12) COMMITMENTS AND CONTINGENCIES

In the opinion of management, claims or lawsuits incidental to the business of the Association have been adequately provided for in the financial statements.

(13) SUBSEQUENT EVENTS

The Association has evaluated subsequent events occurring after the financial statement date through August 23, 2013, which is the date the financial statements were available to be issued. Based on this evaluation, the Association has determined that no subsequent events have occurred which require disclosure in the financial statements.