

#### **Physics First** Building STEM achievement in Camden high schools

Presented By Janel Williams, Senior Lead Educator of Math and Science

### Hmm...





## 9 million







5%











# What can we do?

## STEM Careers

## PHYSICS

**Challenges we faced:** 

 In 2013, just 10% of high school students were enrolled in physics

• Schools offered physics in different grades, and using different curriculum





## 49%

21%

#### **Challenge: Raising STEM achievement**

Disjointed science sequencing across our
5 high schools

 Lowest high school math scores in the State

High vacancy rate for high school science teachers

#### **Physics** Plan

 Uniform science curriculum and sequencing across the District

#### All students take Physics

More Staff needed

#### We teamed with NJCTL



#### NEW JERSEY CENTER FOR TEACHING & LEARNING

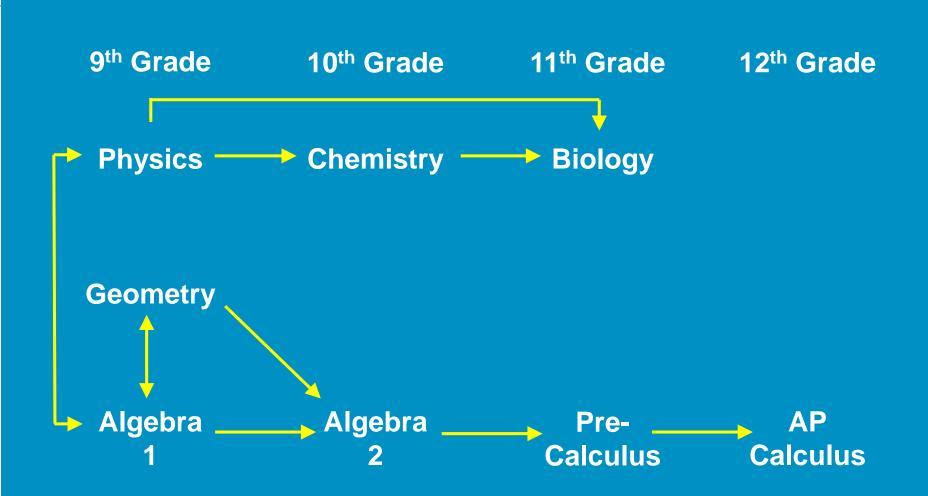
#### **NJCTL's belief about Physics First**

 Traditional science sequence is backwards

Allows access for all students

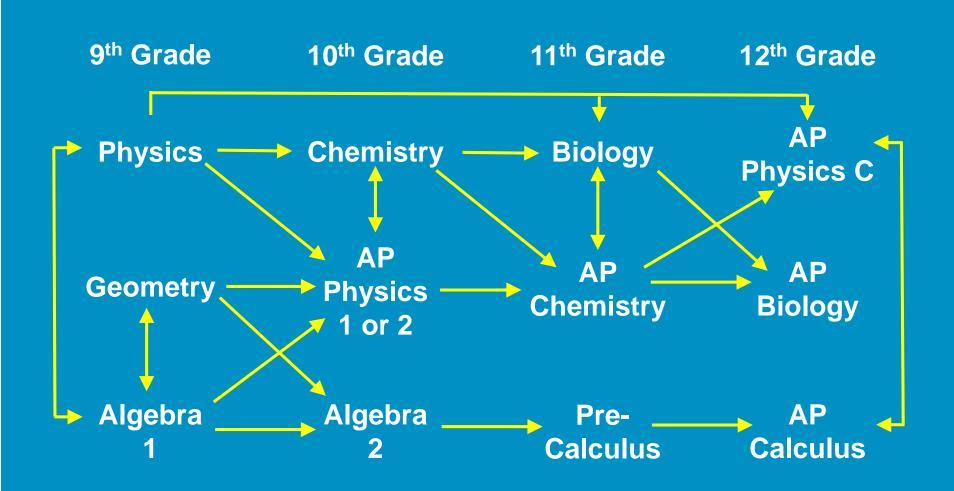
Biology is the most Macroscopic of all sciences

#### **The New HS Science Sequence**

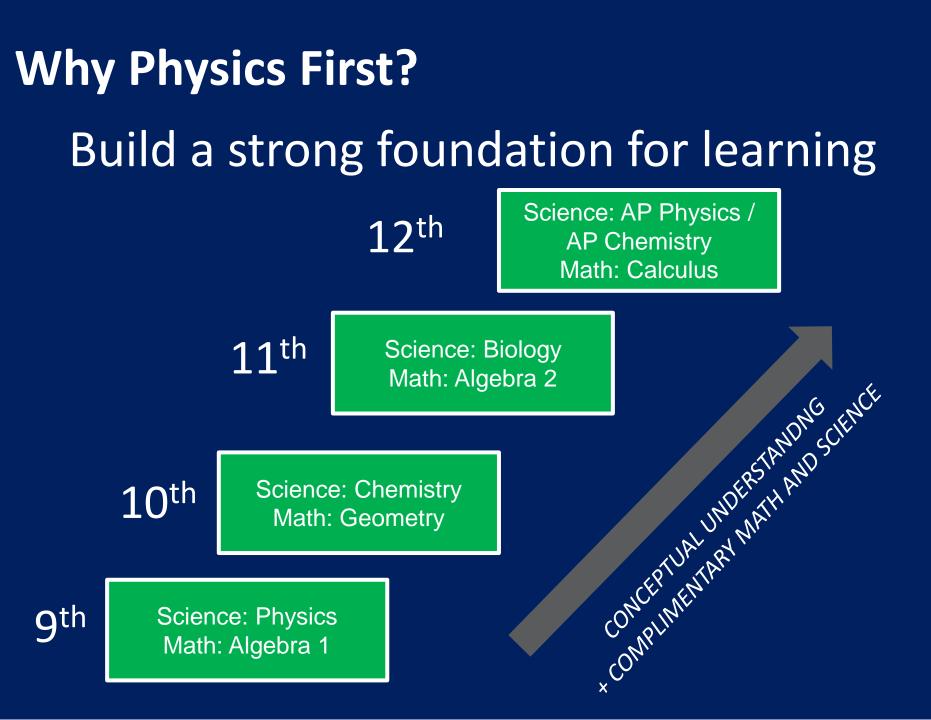




#### + Expanded AP options









#### **Physics First in Camden**

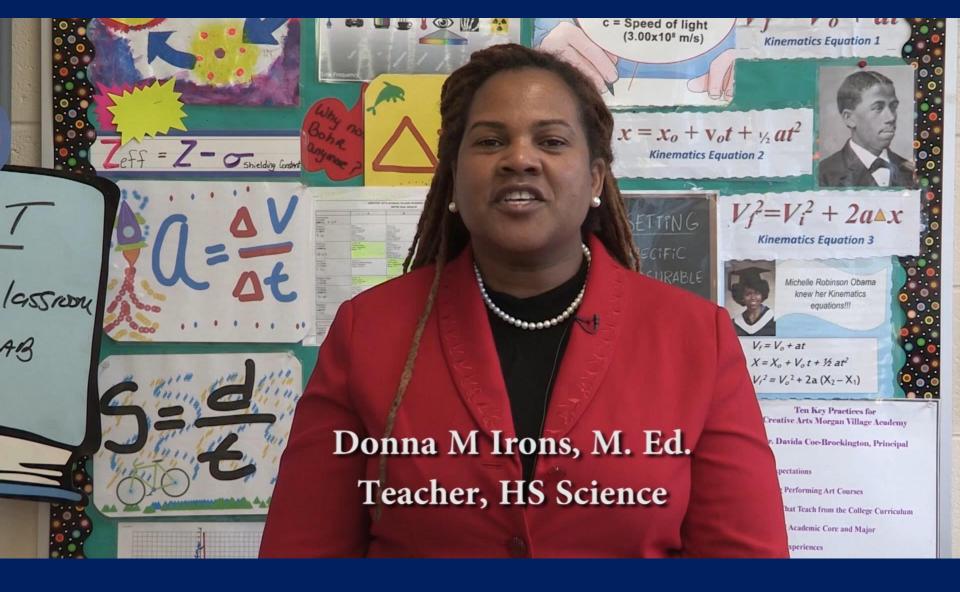
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More students graduating and fewer dropping out, thanks to uniform course sequencing for high school science

Improved connections between math and science courses



More students showing interest in STEM fields and pursing opportunities to learn more

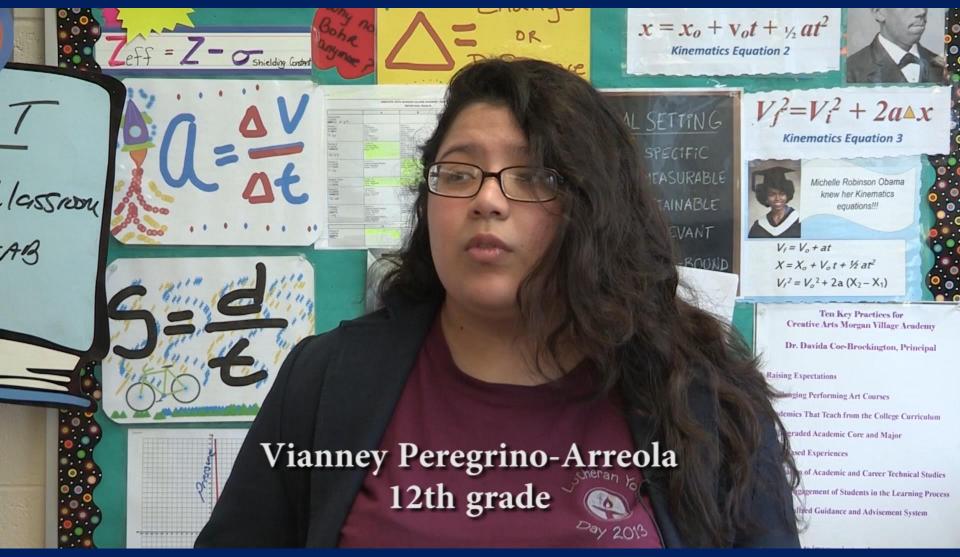






"It's almost impossible to get a physics teacher; it's almost impossible to get a bilingual teacher," said Janel Williams, Camden City School District's lead educator for high school STEM. "The probability of finding a bilingual physics teacher was next to zero."

– Hechinger Report, December 2017



#### How we achieved

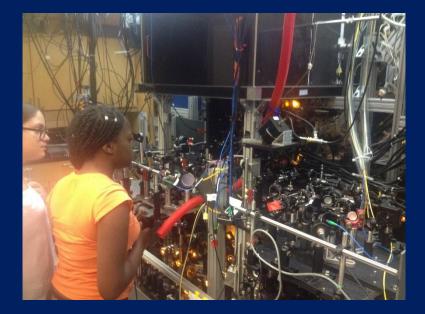
NJ Center for Teaching and Learning - Accreditation Program - Teacher PD - Technology - PLCs

#### How we achieved

## Teacher PD and PLCsTechnology

#### Physics in Camden Today





#### **Physics in Camden Today**

- Science scores are up
- Teacher vacancies are down
- Graduation rate is up
- Dropouts have been cut in half
- Students will graduate prepared for college-level science and math

#### Lessons Learned

- Just Do it!
- Drown out the noise of nay sayers by focusing on the end result
- Nelson Mandela said it best, "It always seems impossible until it is done!"
- Don't expect perfection during the first year, but continue to advocate for our students with a sense of urgency

#### Three tips for success

- Prepare,
- Prepare,
- Prepare!

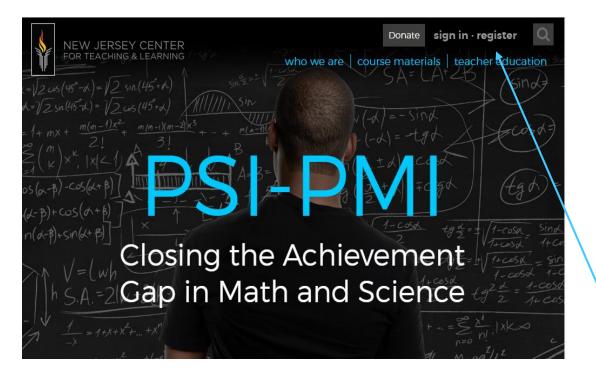
#### What's next?

More and better PD for Physics teachers

Continued partnership with NJCTL

 Better alignment between Algebra I and Physics curriculum

#### **Contact NJCTL**



#### **NJCTL Website**

#### www.njctl.org

Educators register to see assessments.

(Register in the upper right hand corner of the webpage).

For more information:

info@njctl.org



#### **Contact me**

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#### • Call: 631-882-6319

 For more information with Physics First in Camden  "[Science] is more than a school subject, or the periodic table, or the properties of waves. It is an approach to the world, a critical way to understand and explore and engage with the world, and then have the capacity to change that world..." President Barack Obama, March 23, 2015